

**WMBA, WBVP, WJAS
EEO PUBLIC FILE REPORT
April 1, 2023 – March 31, 2024**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<i>Indeed.com</i>	<i>N</i>	
2	One or more station websites (https://beavercountyradio.com/ , https://1320wjass.com/)	N	
3			
4			
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9			
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11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Job Fair	On March 21, 2024, the WBVP/WMBA Assistant GM participated in an EEO Management training session.
2	Internship Program	WBVP/WMBA had an internship program with a senior year student from Geneva College in February of 2024
3	Participate in Scholarship Programs for Students Interested in pursuing a career in broadcasting	Since it's inception in 2023, WBVP/WMBA has partnered with the Beaver Education Administration to award the Bob Barrickman Scholarship in communications.
4	Training program for Station Employees that teaches skills needed for promotion to a higher level position	WBVP/WMBA and WJAS have programs in place to train employees for promotion, primarily in the programming department, as well as promote general awareness and education of what each member of the staff does.
5	Participate in Events or Programs sponsored by Education Institutions Relating To Careers in Broadcasting	From January 15 to January 19, 2024 , WBVP/WMBA hosted a student from Hopewell High School for a job shadow program, where the student worked with the sports reporting team, and presented a report on the air. During the reporting year, WBVP/WMBA's Program Director participated in the Communications Department Advisory Board at the Community College of Beaver County.
6	Sponsor Events in the Community Designed To Inform and Education as to Employment	During the reporting year, WBVP/WMBA has presented a number of car cruises in the parking

Opportunities in Broadcasting	lot of their facility, and tours of the facility and information on recruiting initiatives from the public are front and center at these events.